



## Code of Conduct

1. I support the Mission and Objectives of RSD Plumbing.
2. I act in RSD Plumbing's best interests and value RSD Plumbing's reputation.
3. I treat people as I like to be treated, with respect and honesty.
4. I endeavour to exceed the expectations of the people with whom I deal.
5. I am responsible and accountable for my actions.
6. I respect the value of property that belongs to RSD Plumbing or to fellow employees. I will take care when entrusted with this property and will not wilfully damage, destroy or steal.
7. I can enjoy myself whilst working.
8. As part of a team I offer, seek and accept assistance when appropriate.
9. I will carry out reasonable instructions of a supervisor promptly and completely.
10. I will not ignore duties or waste time during work hours.
11. I maintain my work space in a clean and operative manner.
12. I agree to our Personal Presentation Standards.
13. I agree to our Confidentiality Standards.
14. I agree to our Time Performance Standards.
15. As part of a team I am responsible for maintaining a safe and healthy workplace.
16. I respect and obey the laws, rules and regulations of the cities, state and country in which we operate.
17. I do not smoke while conducting business for RSD Plumbing.
18. I do not allow the use of alcohol or other substances to affect my work performance or endanger the health and safety of others.

All RSD Plumbing team members have individually agreed to the Code of Conduct to assure the relationship you deserve.